



Ethos and characteristics

The ethos of the choir is fundamental to its success in attracting warm, generous members and promoting a positive, supportive environment in which singers can develop and flourish. It very much depends on us having fun, approachable, and friendly participants. You're expected to treat others as you'd like to be treated yourselves, we are harmonious socially as well as melodically!

Our choir aims to be accessible and inclusive to everyone and we strive to accommodate members' additional needs wherever possible. We work with our members to make the choir a place where everyone feels welcome and supported in their learning and socialisation.

We are far from perfect, but collectively we uphold pretty high standards of how we treat one another. In becoming a member of Pop Chorus, we assume that you agree to do the same. Pop Chorus members and leaders are expected to be supportive, encouraging, polite and generous of spirit towards each other. Bullying, swearing at people, gossiping about each other and/or generally not being nice to other Chorus members will NOT be tolerated. These are some of the characteristics we really value within the choir:

- Treat everyone with respect and dignity
- Encourage inclusivity
- Absolutely no discrimination, on any grounds
- Support and encourage, especially through example rather than pointing out others' mistakes
- Humour
- Believe the best of each other
- Equality
- Willingness to learn and grow
- Honesty
- Sensitivity to others' needs, both musically and personally
- We sing together as a 'choir' – it's not a competition, so regardless of experience or ability we endeavour to listen to each other and blend our sound, rather than encouraging individual voices to lead
- Acting as ambassadors for Pop Chorus; presenting the choir and its personnel in a positive light, both within and outside the choir
- Collective responsibility for everyone's wellbeing, including safeguarding vulnerable people
- Generosity and kindness

If you are being discriminated against, or you feel that someone in Pop Chorus isn't acknowledging the ideals above, and this can't be resolved, or it isn't appropriate for you to attempt to address the situation yourself, please bring it to Yula's attention. All comments, observations, complaints, suggestions etc, will be treated in confidence, unless you indicate that it is permissible to do otherwise. You can always contact Yula on 07788 585441 or sing@popchorus.co.uk.

Membership of Pop Chorus is considered to be acceptance of these key features of the choir. Failure to treat others in the manner described above may result in the choir Director discussing the matter with you and could lead to your membership being terminated without refund of any monies paid.